

May 12, 2009

Honorable Suzanne F. Hood
Division of Administrative Hearings
The DeSoto Building
1230 Apalachee Parkway
Tallahassee, Florida 32399-3060

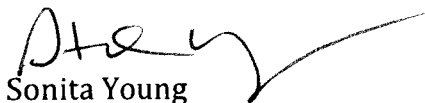
Re: Duval County School Board (DCSB) vs. Alena Hunt
DOAH Case No.: 08-2703

Honorable Suzanne F. Hood:

The Duval County School Board has reviewed the record in DOAH case number 08-2703. Following a Hearing on May 5, 2009, the Board issued the attached Final Order of Dismissal.

If you have any questions regarding this matter, please do not hesitate to contact me.

Respectfully,



Sonita Young
Executive Director, Policy and Compliance

Attach: Final Order of Dismissal

Cc:

David J. D'Agata
Assistant General Counsel
Office of General Counsel
117 West Duval Street, Suite 480
Jacksonville, Florida 32202

David A. Hertz, Esquire
Duval Teachers United
1601 Atlantic Boulevard
Jacksonville, Florida 32207

Alena Hunt
923 Jeanette Road
Jacksonville, Florida 32207

Clerk of the Division of Administrative Hearings
Division of Administrative Hearings
The DeSoto Building
1230 Apalachee Parkway
Tallahassee, Florida 32399-3060

STATE OF FLORIDA
DUVAL COUNTY SCHOOL BOARD

In Re: Dismissal of Instructional Employee

May 5, 2009

FILED
2009 MAY 18 A 11:34
DIVISION OF
ADMINISTRATIVE
HEARINGS

DUVAL COUNTY SCHOOL BOARD,

Employer/Petitioner,

DOAH Case No.: 08-2703

vs.

ALENA HUNT,

Employee/Respondent.

FINAL ORDER OF DISMISSAL

On May 14, 2008, the Superintendent of Duval County Public Schools issued to Alena Hunt a Notice of Termination of her employment as a teacher based on a history of professional incompetence.

Ms. Hunt challenged her termination and, at her request, the above-styled case was opened and a hearing was held by an Administrative Law Judge ("ALJ") assigned by the State of Florida's Division of Administrative Hearings ("DOAH"). In sum, it was the ALJ's mission to determine: (a) whether the charges in the Notice of Termination are supported by competent and substantial evidence; and (b) whether the termination complied with due process and other protections afforded to Ms. Hunt under the Duval County Teacher Tenure Act, Laws of Florida, Chapter 21197 (1941)("Tenure Act"), Chapter 120 of the Florida Statutes, and the Collective Bargaining Agreement between the School District and Duval Teachers United.

The hearing took place on January 15 and 16, 2009 and both parties were represented by legal counsel. Throughout the hearing, the ALJ took evidence and heard

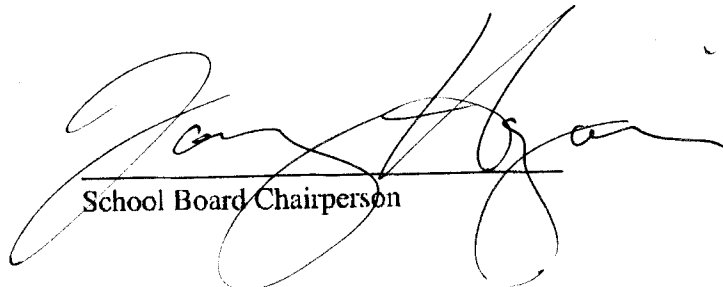
sworn testimony of several witnesses. In light of the testimonial and documentary evidence, the argument of counsel, and both parties' proposed recommended orders, the Honorable Suzanne F. Hood issued a Recommended Order on March 17, 2009 which recommends the entry of a final order terminating Ms. Hunt's employment for cause.

An independent examination of the entire record before us reveals no reason to disturb the ALJ's recommended disposition of this matter, and the Board finds that the charges contained in the May 14, 2008 Notice of Termination have been sustained by competent and substantial evidence of record.

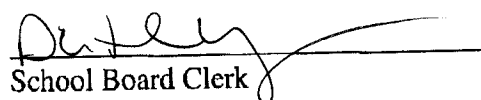
Therefore, in light of the foregoing, it is **ORDERED** that:

1. Administrative Law Judge Suzanne F. Hood's Findings of Fact and Conclusions of Law are hereby **ADOPTED** in their entirety, and any exceptions to the same are hereby **REJECTED** and **DENIED**.
2. Administrative Law Judge Suzanne F. Hood's recommendation to enter a final order terminating Ms. Hunt's employment for cause is hereby **ADOPTED**.
3. Ms. Hunt's employment with Duval County Public Schools is **TERMINATED** for cause.

Entered this 5th day of May, 2009 by majority vote of the Duval County School Board.



School Board Chairperson



School Board Clerk

APPROVED BY BOARD
ON 5-5-09
led

Copies to:

Clerk of the Division of Administrative Hearings
Division of Administrative Hearings
The DeSoto Building
1230 Apalachee Parkway
Tallahassee, Florida 32399-3060

David A. Hertz, Esquire
Duval Teachers United
1601 Atlantic Boulevard
Jacksonville, Florida 32207

Alena Hunt
923 Jeanette Road
Jacksonville, Florida 32207

David J. D'Agata
Assistant General Counsel
Office of General Counsel
117 West Duval Street, Suite 480
Jacksonville, Florida 32202